

THE CARGO COURIER

Standiford Field, Louisville, Kentucky

123rd TAW, Kentucky Air National Guard

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SSgt is now 1st NCO rank, E-4s remain senior airmen

A comprehensive study of the enlisted rank structure to meet the realities of fewer enlisted people in the 1990s will now make E-5 staff sergeant the first NCO-level grade.

As the Air Force moves into the next decade, force restructur ing changes call for a change in the enlisted grades as a result of endstrength reductions.

Gen. Merrill McPeak, Air Force chief of staff, recently approved the change in the NCO structure, with an effective date of May 2.

Senior airmen who are appointed to sergeant on May I will be the last to be appointed to NCO status. They and all other current E-4 sergeants will continue to wear the sergeant stripes and retain the title of sergeant.

In other words, after May 1, E-4s will remain senior airmen until they are promoted to E-5 staff sergeant.

CMSAF Gary Pfingston attributed the change to several factors, among the fact that roughly 77 percent of the Air Force enlisted force consists of NCOs.

The Air Force currently has approximately 83,000 E-4 sergeants, of which less than half could be placed into positions of increased responsibilities.

"One area I think is really important is it realigns responsibilities of NCOs commensurate with their grade," Chief Plingston said. As the Air Force's top enlisted man, Chief Pfingston believes this, and several other factors considered, will bring back the status and responsibility today's NCOs deserve.

The chief said several other factors were considered in the decision, including:

An overall cost savings by climinating the monthly NCO status appointment program.

A reduction in the number of NCOs to approximately 52 percent of the enlisted force, thus providing a more realistic ratio of NCOs to airmen within the enlisted force structure.

All E-4s will compete for NCO status through the Weighted Airman Promotion System.

The change will also affect PME.
"What we're doing in the PME
arena is we are taking the first three
levels -- NCO Preparatory Course,
NCO Leadership School and the NCO
Academy -- and restructuring them
from three levels to two," said Chief
Pfingston.

The proposal is for the first level to be taught at the E-4 level, consisting of curriculum from the NCO Prep Course and NCO Leadership School. What is left over following the merger will go to the NCO academies, aimed at staff and technical sergeants, the chief said.

The recommendation is to teach the first tier of PME at the local level, with the second tier remaining at the NCO academies, he added.

Commander's Column



Change is inevitable, thanks for the memories

Summer - a season we look forward to -- a time to enjoy and relax.

For Mom, the kids are home everyday (?) Family activities peak, the lake on weekends for swimming, skiing and fishing, family reunions, vacations, summer sports leagues, tennis, golf.

And of course, cutting and trimming the lawn each week.

For the Kentucky Guardsman they must also find time to support another month in Panama, two full-blown mobility exercises, UEI preparation and the conversion to C-130 Hs.

Can we get it all done? You bet your sweet ____ we can, and we will do it with excellence.

That is if everyone does their part, does it well and does it safely. As always, many challenges lay ahead for the next few months.

Inevitably things must change, and change is good. I have been blessed to have worked with you and share so many wonderful experiences over the years. I look forward to sharing more of



Brig. Gen. John L. Smith Wing Commander

the same in another capacity in the future.

My best to each of you, and thanks for the memories.

Chaplain's Column

By Chaplain (Capt.) Thomas Curry KyANG Protestant Chaplain

Leonardo da Vinci was one of the outstanding intellects of all history, for he was great as a draftsman, an engineer and a thinker.

Just before he started to work on his "Last Supper" he had a violent quarrel with a fellow painter. He was so enraged and bitter at the other artist that he took revenge by painting the artist's face as Judas. Everyone could easily recognize that Judas was the other painter. The last face to be painted in the "Last Supper" was Jesus, Leonardo was baffled by his inability to portray the Christ in appropriate tones.

After confronting himself with his bitterness toward the painter Leonardo etched out Judas' face. This act of for giveness toward the painter allowed Leonardo's genius to return.

He finished the masterpiece and learned something about the Christ he painted. Perhaps this parable can teach us something.

It is impossible, Jesus taught, to have experienced authentic, divine forgiveness if you are unable to forgive another. The absence of grace within ourselves is revealed when we are unforgiving toward others.

Grace begets grace. Old grudges hinder progress while free grace en hances progress.

Religious services each Sunday UTA at 9 a.m.

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Deadline for submission of articles is the Saturday of each UTA, for publication in the following month's newspaper. Articles can be delivered to the Public Affair Office, Room 143 of the O&T Building.

Highlights:



U.S. Air Force photo Security policeman and dog stand guard during Middle East operations,

MAC marks 50th birthday

SCOTT AFB, III. (AFNS) -- The Military Airlift Command, formed as the Air Corps Ferrying Command to ensure rapid delivery of aircraft to England in World War II, celebrated its 50th anniversary May 29.

From its beginning in 1941, through the multinational efforts of Operations Desert Shield and Desert Storm, MAC continues to play crucial roles around the world. In mid-1942, the Ferrying Command was renamed the Air Transport Command and, as such, took part in every invasion and assault during World War II.

One of the command's more famous missions involved flying the "Hump" between India and China. Crews from 10th Air Force were able to deliver 32,000 tons of supplies a month to forces fighting to oust the Japanese from China. On June 1, 1948, the Military Air Transport Service was organized. Two weeks later, the Soviets cut off all lines of transit to and from Berlin. Operation Vittles, or the Berlin Airlift, began June 26, 1948, to provide the city with food and other necessities.

The command's biggest challenge came within the past year when Iraq invaded Kuwait. During Persian Gulf military operations, MAC flew more than 18,500 strategic airlift missions, moved more than 509,000 passengers and delivered more than 1.7 billion pounds of cargo.

Today, the command is responsible for nearly 80,000 active duty people and more than 1,000 aircraft operating around the world. In addition, MAC-gained reserve forces would bring an additional 71,000 people and almost 400 aircraft to the command.

13 graduate from CCAF

If you have, or are taking any civilian college courses, you may be closer to a college degree than you think.

As a benefit of being a Kentucky Air National Guard enlisted member, you are eligible to pursue a Community College of the Air Force associates degree.

CCAF is not a school you attend. It evaluates your military and college work toward an associates degree. You may earn an associates degree in any Air Force Specialty Code as long as you have a 5-skill level at graduation.

It doesn't cost you anything, and registration is easy. There are no time limitations in which the associates degree must be obtained.

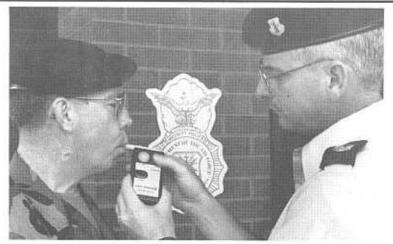
Even if you are not registered in a CCAF Associate Degree Program, CCAF may be able to help you obtain some civilian college credit from your military accomplishments. You can have CCAF send an official transcript of some or all of your military accomplishments to your civilian college.

If you 'd like more information, see MSgt. Larry Farr in the O & T Building, Room 120, extention 557.

The following individuals received Community College of the Air Force Associates Degrees for the period of September 1989 - April 1991.

MSgt Sharon E. Bizor, 123 MSS SSgt Michael E. Boone, 123 CES SSgt Timothy P. Dougherty, 123 RMS MSgt Larry E. Farr, 123 MSS TSgt Stephen M. Green, 123 MSS SSgt Carl E. Hilbert, 123 SPF TSgt Michael S. Keeton, 123 MSF SMSgt Donald P. O'Toole, 123 CES SSgt Richard F. Phillips, 123 RMS SSgt Darryl W. Spaulding, 123 RMS TSgt Gary W. Stormes, 123 TAW SSgt Donald J. Woods,123 CAM Sgt Steven L. Yant, 123 TAW

State News



KyANG photos by A1C Dennis Robinson

LOOK OUT: Members of the 123rd Security Police Flight are experimenting with ways to keep drunk drivers off the road and out of the workplace. The new breathalizer device will be used here to enforce strict federal and state codes for consuming alcoholic beverages on government installations. Above left, Sgt. Glen Walton is administered the "alco-sensor" by SMSgt. Dave Pope.



State Headquarters - FYI

CMSgt. Roy L. Adams Senior Enlisted Advisor

As the Senior Enlisted Advisor for the Kentucky Air National Guard, I sit on all enlisted promotion boards to MSgt and above. I also sit as an enlisted advisor on enlisted retention boards and all recommendations for First Sergeant assignments are routed through me.

These are just three of the duties and responsibilities of the Senior Enlisted Advisor. There are many more. When you have a need or question concerning policies, career progres sion, or any other personal questions, I am available for one-on-one sessions.

I'll help you to identify and clarify enlisted issues, and when necessary, will meet directly with commanders at all levels, up to and including the Adju tant General. In short, I represent and work for the enlisted force.

While the Senior Enlisted Advi-

sor is not a full time position, I want you to feel free to contact me anytime.

My main operating base is Boone Nation Guard Center, Frankfort. However, a large part of my duties are performed here on base, so anytime you see me, feel free to stop me, or contact me and I will come to you if you think I can be of service to you.

Currently, we are working under a policy letter dated, 6 Nov. 1990, from Maj. Gen. Phillip G. Killey, Director ANG, that effects the top three enlisted grades.

Quoting directly, "Current 9-skill level and Chief Enlisted Manager (CEM) level position incumbents who have not completed senior NCO professional military education (PME) must be immediately enrolled in the senior NCO academy correspondence course (course 8). Airmen sub- se quently assigned to these UMD authorizations must be enrolled in this course at the time of assignment.

If the airman has not satisfactorily completed the course within 18 months, the commander should reassign the member to a position which does not require this skill level and it's associated level of PME.

The indefinite retention of members in UMD authorization where they are not satisfactorily progressing towards meeting the skill and grade level requirements necessary for promotion is not in the best interest of the Air National Guard," unquote.

I fully expect General Killey's policy to be incorporated in ANGR 35-2 and ANGR 39-29,

I highly encourage all MSgts who are not assigned to a 9-skill level position to go ahead and enroll and complete the Senior NCO PME course so that it is behind you.

You would then be totally prepared for assignment to a 9- level position. Again, if you think I can be of help to you, do not hesitate to ask.

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